

“Small deeds count... we opened our firm to Industrial Ministry and are since harvesting the fruit of it.”  
**Detlev Meyer (CEO, Reliance)**

“We experience Industrial Ministry as a huge asset to our staff, because of this they grow spiritually and it definitely brings them in line with the core values of our company.”  
**Ron Koeleman (Branch Manager, Savino Del Bene)**



**INDUSTRIAL MINISTRY** is a non-profit company (NPC) that supports Christian churches to minister to and equip ALL people spiritually in their places of work. This vital service is done by spiritual workers and volunteers.

“Industrial Ministry is specifically aimed at the **spiritual care of people in the workplace**. We know this is actually the Lord’s property, so we are going there with his Word to spread the values and virtues of his kingdom among workers, specifically tailored to their needs and challenges.

“We **support Christian believers** in their workplaces. It is comforting and encouraging for Christians in the workplace to know that God is the true owner of all things, that He wants to establish Christ’s rule over everything and that He loves us all. Therefore, we encourage them to live and work faithfully, as if for the Lord (Ephesians 6: 7), as his representatives.

“We are a **shoulder to those in need**. People often need pastoral support in the workplace, where they may face personal problems, or where parties clash, where people often need reconciliation, experience injustice, where some may lose their jobs, and others have to manage these dismissals. For these reasons we go to comfort and support people’s abovementioned needs – to listen and to minister to them with compassion and the love of Christ.”



**CARIN BRINK**  
 Manager: Cape Region

**HOW DID INDUSTRIAL MINISTRY BEGIN?**  
 Since 1870, masses of people have left their farms due to debilitating droughts and rinderpest in order to look for work in the gold and diamond mines. This led to increased poverty and attendant miseries.

When the DRC became aware of their thousands of urbanised church members’ spiritual and material needs, a commission was appointed by the Western Cape Synod to start an employment agency in order to help find jobs for the unemployed.

In this way, hundreds of people were employed by the South African Railways. Most of these employees were members of the Dutch Reformed Church, but they lived so scattered along the train tracks that most of them couldn’t attend worship services.



**Rev. BJ Pienaar**

A plan had to be made – three pastors, namely Revs. GA Scholtz, AH Hofmeyr and DJ Pienaar then submitted a proposal to the Synod that a missionary or pastor had to be appointed to minister to these members and their families along the railway tracks.

As a result of insufficient financial contributions from congregations, they co-operated with the Railway Mission. In 1898 they appointed a theology student, Mr Conradie, for one month to start doing railway missions. In 1899 he was succeeded by Mr Le Roux.

During the Anglo-Boer War the service was disrupted, but it resumed again under Le Roux in 1902, followed by Rev. Blomerus in 1904. Stability was only obtained when Rev. BJ Pienaar was appointed to this position in 1905. He served this mission for 51 years, of which 45 years was along the railway line.

While on duty ministering to these railway workers, a railway coach served as his “home”. It was unhooked at certain stations, from where he then used a bicycle to visit the railway workers and their families at home in order to take care of their spiritual needs. His work spanned the entire administration of the Cape Railways, a network of about 4 420 kilometers, with 2 240 persons belonging to the DRC (statistics from 1908).

Not only did Rev. Pienaar visit people at their homes, but he also took a lot of trouble to visit them where they were working in the fields in relay teams. His policy was not to establish a church within a church; he regarded his job as SUPPLEMENTARY to that of the church ministry.

**OUR 4 FOCUS AREAS IN THE WESTERN CAPE REGION:**

- Transnet – since 1897
- BIBLIA Harbour Mission: Seafarers – since the 1960s
- Commerce & Industry – since the 1970s
- BIBLIA : Fishers – since the 1980s



**OUR TARGET GROUPS**

- Everyone who is involved in the world of work – both employers and employees.
- We work together with Christian churches – our goal is to work as one ministry; we are seeking the co-orporation of ALL churches and their members.
- **Focus groups:** Fishermen, Seafarers, Commerce & Industry and Transnet.

**THIS IS WHAT WE OFFER**

- Ministering (5 to 10 minutes or as arranged with the employer).
- Support, motivation and counselling of staff.
- Referring to experts if necessary.
- Equipment and training as required.

**OUR PROGRAMMES**

- Several programmes can be offered, depending on the focus group and their needs, eg:
- A life skills and discipleship programme for farm workers.
  - Luke 10-Transformation – an evangelising programme.
  - Bright Star – a leadership programme for children and adults.
  - Staff – (Financial, Emotional and Personal Self-management).
  - Training and equipment programmes according to needs.
  - A discipleship programme with regarding to employees and employers.



**Factory Workers**  
 (Commerce & Industry)



**Seafarers**  
 (Biblia Harbour Mission)



**Fishermen**  
 (Biblia)



**Commuters**  
 (Transnet)

**DONATIONS?**  
**BANKING DETAILS:**  
 Name: Arbeidsbediening  
 Bank: Nedbank  
 Branch code: 123 209  
 Account nr. 1135 900 353  
 Your Reference: Project/Case to support  
 Our Reference: Your name and surname

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 • name and surname  
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 • cellphone number



## ARBEIDSBEDIENING KAAPSTREEK

“Klein daadjies tel ... ons het ons firma oopgestel vir die bediening van Arbeidsbediening en pluk sedertdien die vrug daarvan.”

**Detlev Meyer (CEO, Realiace)**

“Ons vind Arbeidsbediening 'n groot aanwinst vir ons personeel omdat hulle, as gevolg hiervan, geestelik groei en dit bring hulle definitief in lyn met ons maatskappy se kernwaardes.”

**Ron Koeleman (Takbestuurder, Savino Del Bene)**

**ARBEIDSBEDIENING** is 'n nie-wingsgewende maatskappy (NPC); 'n diensarm van Christelike kerke wat ALLE mense geestelik in hul werksplekke toerus en ondersteun. Hierdie onontbeerlike diens word deur geestelike werkers en vrywilligers gedoen.

“Arbeidsbediening is spesifiek gerig op die **geestelike versorging van mense in die werksplek**. Ons weet dit is eintlik die Here se eiendom, daarom gaan ons soontoe met sy Woord om die waardes en deugde van sy koninkryk tussen werksmense te verkondig, spesifiek gerig op hulle behoeftes en uitdagings.

“Ons **ondersteun die Christengelowiges in hulle werksplekke**. Vir Christenmense in die werksplek is die wete dat God die eintlike Eienaar van alles is, dat Hy Christus se heerskappy oor alles wil vestig en die herinnering dat Hy ons almal liefhet, tot troos en bemoediging. Daarom bemoedig ons hulle om geloofsgetrou te leef en te werk, asof vir die Here self (Efes 6:7); as sy verteenwoordigers.

“Geloofsgetrou in elke werksplek.”

“Ons is 'n **skouer vir mense in nood**. Mense het dikwels pastorale bystand nodig in die werksplek, waar hulle persoonlike probleme ondervind, of waar partye met mekaar bots, waar mense dikwels onversoend is met mekaar, waar mense onreg mag beleef, waar sommige hulle werk mag verloor en ander hierdie afdankings moet bestuur. Daarom gaan ons om mense by te staan en te troos, om vir hulle 'n oor en 'n skouer te wees en ook in te tree waar nodig.”



**CARIN BRINK**  
Bestuurder: Kaapstreek

### HOE HET ARBEIDSBEDIENING ONTSTAAN?

Sedert 1870 het massas mense as gevolg van uitmergelende droogtes en die runderpes hul plase verlaat en op die goud en diamantmyne gaan werk soek. Dit het tot groot armoede en gepaardgaande ellendes gelei.

Toe die NG Kerk van hul duisende verstedelike lidmate se geestelike en materiële nood bewus geword het, is 'n kommissie deur die Wes-Kaap Sinode saamgestel om 'n arbeidsburo te begin met die doel om vir hierdie werkloos te help werk soek.

Op hierdie manier het honderde mense by die Suid-Afrikaanse Spoorweë werk gekry. Die meeste van hierdie werknemers was lidmate van die NG Kerk, maar het so ver verspreid langs die treinspore gewoon, dat die meeste van hulle nie eredienste kon bywoon nie.

Daar moes 'n plan gemaak word – 3 predikante, naamlik di. GA Scholtz, AH Hofmeyr en DJ Pienaar het toe 'n voorstel by die Sinode ingedien dat 'n sendeling of leraar aangestel moes word om hierdie lidmate en hul gesinne langs die spoorlyn geestelik te bedien.



Ds. BJ Pienaar

By gebrek aan voldoende finansiële bydraes van gemeentes, is daar met die “Railway Mission” saamgewerk en is 'n teologie-student, mnr Conradie vir een maand in 1898 aangestel om spoorwegsending te begin doen. Hy is in 1899 opgevolg deur mnr Le Roux.

Die uitbrek van die Anglo-Boere Oorlog ontwrig dié diens, maar Le Roux hervat sy dienste na die oorlog, gevolg deur ds Blomerus in 1904. Vastigheid word eers verkry toe eerw. BJ Pienaar in 1905 in hierdie pos aangestel word. Hy was vir 51 jaar in hierdie diens waarvan 45 jaar langs die spoorlyn was.

Tydens huis- of spoorwegbesoek het 'n spoorwa as sy “huis” gedien. Dit is op bepaalde stasies afgehaak vanwaar hy dan 'n trapfiets gebruik het om die mense onder sy geestelike sorg te gaan bedien. Sy arbeidsveld het gestrek oor die ganse administrasie van die Kaapse Spoorweë, 'n netwerk van ongeveer 4,420 kilometer, met 2,240 persone wat aan die NG Kerk behoort het (statistiek van 1908).

Ds Pienaar het mense nie net in hul huise gaan besoek nie, maar hulle ook gaan opsoek waar hulle in die oop veld as aflosspanne gewerk het. Sy beleid was om nie 'n kerk binne 'n kerk tot stand te bring nie; hy het sy werk as AANVULLEND tot dié van die gemeentebediening beskou.

### ONS 4 FOKUSAREAS IN DIE WES- EN SUID-KAAP:

- Transnet – sedert 1897
- BIBLIA Hawesending: Seelui – sedert 1960's
- Handel & Nywerheid – sedert 1970's
- BIBLIA Vissersbediening – sedert 1980's



### ONS TEIKENGROEPE:

- Almal wat in en om die wêreld van werk betrokke is – beide werknemers én werkgewers.
- Ons werk saam met Christelike kerke – ons streef na 'n eenheidsbediening en soek die samewerking van alle kerke en hul lidmate.
- **Fokusgroepe:** Vissers, Seelui, Handel & Nywerheid en Transnet.

### ONS PROGRAMME

Verskeie programme kan aangebied word na gelang van die fokusgroep en hul behoeftes, bv:

- 'n Lewensvaardigheid- en dissipelskapsprogram vir plaaswerkers.
- Lukas 10-Transformasie – 'n evangelisasieprogram
- Bright Star - 'n leierskapsprogram vir kinders en volwassenes.
- Personeel - (Finansiële, Emosionele en Persoonlike Selfbestuur).
- Skoling- & toerustingsprogramme, na gelang van behoeftes.
- 'n Dissipelskapsprogram m.b.t werknemers en werkgewers.

### ONS BRING DIT NA DIE WERKSPEK

- Woordbediening (5 - 10 minute, of soos met die werkgewer gereël).
- Ondersteuning, motivering en berading aan personeel.
- Verwysing na kundiges indien nodig.
- Toerusting en skoling na gelang van behoefte.

### DONASIES?

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## INDUSTRIAL MINISTRY CAPE REGION

Verskeie programme kan aangebied word na gelang van die fokusgroep en hul behoeftes, bv:

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“Faithful to God in every place of work.”