"It is in-
spiring to hear the Word
speaking to us every Wednesday
when we start our daily work."

Sim Swart (branch manager, Advance Galvanising)

"We experience Industrial Ministry as a huge asset to our staff, because of this they grow spiritually and it definitely brings them in line with the core values of our company."

Ron Koeleman (Branch Manager, Savino Del Bene)

INDUSTRIAL MINISTRY is a NPO (non-profit organisation) that supports Christian churches to minister to and equip ALL people spiritually in their places of work. This vital service is done by ministry workers and volunteers.

Carin Brink, manager of our Cape Region, explains, "Industrial Ministry is specifically aimed at the **spiritual care of people in the workplace.** We know this is actually the Lord's property, so we are going there with his Word to spread the values and virtues of his kingdom among workers, specifically tailored to their needs and challenges.

"We **support Christian believers** in their workplaces. It is comforting and encouraging for Christians in the workplace to know that God is the true owner of all things, that He wants to establish Christ's rule over everything and that He loves us all. Therefore, we encourage them to live and work faithfully, as if for the Lord (Ephesians 6:7), as his representatives.

CARIN BRINK
Manager: Cape Region

"We are a **shoulder to those in need.** People often need pastoral support in the workplace, where they may face personal problems, or where parties clash, where people often need reconciliation, experience injustice, where some may lose their jobs, and others have to manage these dismissals. For these reasons we go to comfort and support people's abovementioned needs – to listen and to minister to them with compassion and the love of Christ."

- Please invite us to visit you.

HOW DID INDUSTRIAL MINISTRY BEGIN?

Since 1870, masses of people have left their farms due to debilitating droughts and rinderpest in order to look for work in the gold and diamond mines. This led to increased poverty and attendant miseries.

When the DRC became aware of their thousands of urbanised church members' spiritual and material needs, a commission was appointed by the Western Cape Synod to start an employment agency in order to help find jobs for the unemployed.

In this way, hundreds of people were employed by the South African Railways. Most of these employees were members of the Dutch Reformed Church, but they lived so scattered along the train tracks that most of them couldn't attend worship services.

Rev. BJ Pienaar

A plan had to be made – three pastors, namely Revs. GA Scholtz, AH Hofmeyr and DJ Pienaar then submitted a proposal to the Synod that a missionary or pastor had to be appointed to minister to these members and their families along the railway tracks.

As a result of insufficient financial contributions from congregations, they co-operated with the Railway Mission. In 1898 they appointed a theology student, Mr Conradie, for one month to start doing railway missions. In 1899 he was succeeded by Mr Le Roux.

During the Anglo-Boer War the service was disrupted, but it resumed again under Le Roux in 1902, followed by Rev. Blomerus in 1904. Stability was only obtained when Rev. BJ Pienaar was appointed to this position in 1905. He served this mission for 51 years, of which 45 years was along the railway line.

While on duty ministering to these railway workers, a railway coach served as his "home". It was unhooked at certain stations, from where he then used a bicycle to visit the railway workers and their families at home in order to take care of their spiritual needs. His work spanned the entire administration of the Cape Railways, a network of about 4,420 kilometers, with 2,240 persons belonging to the DRC (statistics from 1908).

Not only did Rev. Pienaar visit people at their homes, but he also took a lot of trouble to visit them where they were working in the fields in relay teams. His policy was not to establish a church within a church; he regarded his job as SUPPLEMENTARY to that of the church ministry.

Since then the Railway Mission ministry expanded to ALL faith communities.

OUR 4 FOCUS AREAS IN THE WESTERN CAPE REGION:

- Transnet – since 1897
- BIBLIA Harbour Mission: Seafarers – since the 1960s
- Commerce & Industry – since the 1970s
- BIBLIA: Fishers – since the 1980s

OUR TARGET GROUPS

- Everyone who is involved in the world of work – both employers and employees.
- We work together with Christian faith communities – our goal is to work as one ministry.
- **Focus groups:** Fishermen, Seafarers, Commerce & Industry and Transnet.

OUR PROGRAMMES

Several programmes can be offered, depending on the focus group and their needs, eg:

- A life skills and discipleship programme.
- Luke 10-Transformation – an evangelising programme.
- BrightStar – a leadership programme for children and adults.
- Staff – (financial, emotional and personal self-management).
- Training and equipment programmes.

THIS IS WHAT WE OFFER

- Ministering, evangelizing, outreaches and pastoral care.
- Referring to experts if necessary.
- Support, motivation and counselling of staff.
- Equipment and training as required.
- Community development, like ECD (Early Childhood Development).

Seafarers (Biblia Harbour Mission)

Fishermen (Biblia)

BrightStar training for management staff at George (Commerce & Industry)

Commuters (Transnet)

DONATIONS?

BANKING DETAILS:

Name:	Arbeidsbediening
Bank:	Nedbank
Branch code:	198765
Account nr.	1135 900 353
Your Reference:	Project/Case to support and Town
Our Reference:	Your name and surname

CONTACT & INFO

+27 (0)83 651 9515 • +27 (0)21 957 7153
impak2@kaapkerk.co.za / cbrink@kaapkerk.co.za
www.imsacape.christians.co.za
www.facebook.com/Arbeidsbediening

"Yes, I want to join!"

FAX +27 (0)21 957 7181 OR
EMAIL cbrink@kaapkerk.co.za

Your following info:

- name and surname
- e-mail address
- cellphone number

IMSA
Industrial Ministry in South Africa
Cape Region

ARBEIDSBEDIENING

KAAPSTREEK

IMSA
Industrial Ministry in South Africa
Cape Region

"Geloofsgetrou in elke werksplek."

"Dit is inspirerend om elke Woensdag ons dagtaak met die Woord te begin; dit praat met ons."

Sim Swart
(takbestuurder, Advance Galvanising)

"Ons vind Arbeidsbediening 'n groot aanwins vir ons personeel omdat hulle, as gevolg hiervan, geestelik groei en dit bring hulle definitief in lyn met ons maatskappy se kernwaardes."

Ron Koeleman (Takbestuurder, Savino Del Bene)

ARBEIDSBEDIENING is 'n NWO (nie-winsgewende organisasie) – 'n diensarm van Christelike kerke wat ALLE mense geestelik in hul werksplekke toerus en ondersteun.

Hierdie onontbeerlike diens word deur geestelike werkers en vrywilligers gedoen.

Carin Brink, Kaapstreek-bestuurder, verduidelik: "Arbeidsbediening is spesifiek gerig op die **geestelike versorging van mense in die werksplek.** Ons weet dit is eintlik die Here se eiendom, daarom gaan ons soontoe met sy Woord om die waardes en deugde van sy koninkryk tussen werksmense te verkondig, spesifiek gerig op hulle behoeftes en uitdaginge.

"Ons **ondersteun die Christengelowiges in hulle werkplekke.** Vir Christenmense in die werkplek is die wete dat God die eintlike Eienaar van alles is, dat Hy Christus se heerskappy oor alles wil vestig en die herinnering dat Hy ons almal liefhet, tot troos en bemoediging. Daarom bemoedig ons hulle om geloofsgetrou te leef en te werk, asof vir die Here self (Ef 6:7); as sy verteenwoordigers.

"Ons is 'n **skouer vir mense in nood.** Mense het dikwels pastorale bystand nodig in die werkplek, waar hulle persoonlike probleme ondervind, of waar partye met mekaar bots, waar mense dikwels onversoend is met mekaar, waar mense onreg mag beleef, waar sommige hulle werk mag verloor en ander hierdie afdankings moet bestuur. Daarom gaan ons om mense by te staan en te troos, om vir hulle 'n oor en 'n skouer te wees en ook in te tree waar nodig."

CARIN BRINK
Bestuurder: Kaapstreek

- Nooi ons gerus om meer te kom vertel.

HOE HET ARBEIDSBEDIENING ONTSTAAN?

Sedert 1870 het massas mense as gevolg van uitmergelende droogtes en die runderpes hul plase verlaat en op die goud en diamantmyne gaan werk soek. Dit het tot groot armoede en gepaardgaande ellendes gelei.

Toe die NG Kerk van hul duisende verstedelike lidmate se geestelike en materiële nood bewus geword het, is 'n kommissie deur die Wes-Kaap Sinode saamgestel om 'n arbeidsburo te begin met die doel om vir hierdie werkloses te help werk soek.

Op hierdie manier het honderde mense by die Suid-Afrikaanse Spoorweë werk gekry. Die meeste van hierdie werknemers was lidmate van die NG Kerk, maar het so ver verspreid langs die treinspore gewoon, dat die meeste van hulle nie eredienste kon bywoon nie.

Rev. BJ Pienaar

Daar moes 'n plan gemaak word – 3 predikante, naamlik di. GA Scholtz, AH Hofmeyr en DJ Pienaar het toe 'n voorstel by die Sinode ingedien dat 'n sendeling of leraar aangestel moes word om hierdie lidmate en hul gesinne langs die spoorlyn geestelik te bedien.

By gebrek aan voldoende finansiële bydraes van gemeentes, is daar met die "Railway Mission" saamgewerk en is 'n teologie-student, mnr Conradie vir een maand in 1898 aangestel om spoorwegsending te begin doen. Hy is in 1899 opgevolg deur mnr Le Roux.

Die uitbreek van die Anglo-Boere Oorlog ontwrig dié diens, maar Le Roux hervat sy dienste na die oorlog, gevolg deur ds Blomerus in 1904. Vastigheid word eers verkry toe eerw. BJ Pienaar in 1905 in hierdie pos aangestel word. Hy was vir 51 jaar in hierdie diens waarvan 45 jaar langs die spoorlyn was.

Tydens huis- of spoorwegbesoek het 'n spoorwa as sy "huis" gedien. Dit is op bepaalde stasies afgehaak vanwaar hy dan 'n trapfiets gebruik het om die mense onder sy geestelike sorg te gaan bedien. Sy arbeidsveld het gestrek oor die ganse administrasie van die Kaapse Spoorweë, 'n netwerk van ongeveer 4,420 kilometer, met 2,240 persone wat aan die NG Kerk behoort het (statistiek van 1908).

Ds Pienaar het mense nie net in hul huise gaan besoek nie, maar hulle ook gaan opsoek waar hulle in die oop veld as aflosspanne gewerk het. Sy beleid was om nie 'n kerk binne 'n kerk tot stand te bring nie; hy het sy werk as AANVULLEND tot dié van die gemeentebediening beskou.

Sedertdien het die Spoorwegbediening uitgebrei na ALLE geloofsgemeenskappe.

ONS 4 FOKUSAREAS IN DIE WES- EN SUID-KAAP:

- Transnet – sedert 1897
- BIBLIA Hawesending: Seelui – die sedert die 1960's
- Handel & Nywerheid – sedert die 1970's
- BIBLIA Vissersbediening – sedert die 1980's

ONS TEIKENGROEPE:

- Almal wat in en om die wêreld van werk betrokke is – beide werknemers én werkgewers.
- Ons werk saam met met ALLE Christelike geloofsgemeenskappe – ons streef na 'n eenheidsbediening.
- **Fokusgroepe:** Vissers, Seelui, Handel & Nywerheid en Transnet.

ONS PROGRAMME:

Verskeie programme kan aangebied word na gelang van die fokusgroep en hul behoeftes, bv:

- 'n Lewensvaardigheid- en dissipelskapsprogram.
- Lukas 10-Transformasie – 'n evangelisasieprogram
- BrightStar - 'n leierskapsprogram vir kinders en volwassenes.
- Personeel - (finansiële, emosionele en persoonlike selfbestuur).
- Skoling- & toerustingsprogramme.

ONS BRING DÍT NA DIE WERKSPLEK

- Woordbediening, evangelisasie, uitreike en geestelike versorging.
- Verwysing na kundiges indien nodig.
- Ondersteuning, motivering en berading aan personeel.
- Toerusting en skoling na gelang van behoefte.
- Gemeenskapsontwikkeling, bv VKO (Vroeëkindontwikkeling)

DONASIES?

BANKBESONDERHEDE:

Naam:	Arbeidsbediening
Bank:	Nedbank
Takkode:	198 765
Rek. nr.	1135 900 353
U verwysing:	Saak en dorp van ondersteuning
Ons verwysing:	U naam en van

Nooi ons gerus om meer te kom vertel.

KONTAK & INLIGTING
+27 (0)83 651 9515 • +27 (0)21 957 7153
impak2@kaapkerk.co.za • cbrink@kaapkerk.co.za
www.imsacape.christians.co.za
www.facebook.com/Arbeidsbediening

INDUSTRIAL MINISTRY

CAPE REGION

IMSA
Industrial Ministry in South Africa
Cape Region

"Faithful to God in every place of work."