

Fokus op leierskap

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Kenmerke van effektiewe leiers

1. Invloed

Leierskap het alles te doen met invloed. Wat is leierskap?

Hier is een definisie:

“Leierskap is die vermoë om die groter prentjie te sien en dan met die visie en rigting vorendag te kom om dit te bereik” Dit sal alles egter tevergeefs wees as niemand ons volg om die doel te bereik nie. Dit is daarom belangrik dat ons leiers sal wees wat die vermoë ontwikkel het om ander te beïnvloed.

Wat is “invloed”?

"A power affecting a person, thing, or course of events, especially one that operates without any direct or apparent effort." (Michael Nicholas)

One of the greatest leaders of all time, **Mahatma Gandhi**, did not have any of the recognised hallmarks of power. Yet he exercised enormous power through his ability to influence.

He:

- Demonstrated that real power is never about overpowering others but is instead the act of acknowledging and encouraging their power.
- Showed that authentic leadership is not about having followers or how many people served him.
- Was a living example of why the best measure of a leader is the number of people a leader chooses to serve and how many other leaders he creates.

Through this approach he achieved freedom for 300 million people.

2. Passie

While reading a magazine at a dentist's office in Paris, Philippe Petit became engrossed in an article about the Twin Towers in New York. As an 18-year old street performer, Petit was constantly on the lookout for venues for his high wire balancing acts. Studying an artist's rendition of the World Trade Center, Petit came up with a vision of walking a tightrope between the two towers.

Over the next six years, Petit focused exclusively on his seemingly preposterous dream. He collected any information he could find on the architecture of the Twin Towers, practiced his high wire act endlessly, and saved money for a flight to America. Upon arrival to the United States, he wasted no time in scouting the World Trade Center. Under a variety of obstacles, Petit and friends surveyed the towers.

On a Tuesday night, Petit and company ascended the towers with equipment in tow. Using a bow and arrow, they fired a line from the north to south tower, and spent the remainder of the evening feverishly rigging a one-inch steel cable between the

towers. Early Wednesday morning, with the bustle of Wall Street having just begun, Petit mounted the high wire to perform. As amazed onlookers marveled at the sight, local authorities gathered to apprehend the illegal tightrope walker. As a consummate showman, Petit focused on his act, refusing to be swayed by policemen shouting at him to stop. After eight trips back and forth between the tower, Petit finally turned himself in.

Petit could have let distractions dissuade him from his dream. Raising money for the scheme, eluding security to scout the towers, and stretching a cable between the skyscrapers all seemed like impossible tasks. However, the magnitude of Petit's passion to accomplish his vision dwarfed the obstacles to his plan.

Key Points about Passion

1) A person's inner fire propels him or her to excel. Put simply, desire determines destiny. As a rule, leaders attain influence proportionate to the size of the blaze burning within them.

2) Passion supplies leaders with an extra edge over the competition. After a championship contest, sports commentators occasionally observe how the winning side "wanted it more." All else being equal, the more passionate team typically prevails.

3) Passion makes the impossible possible. People are wired so that when their souls ignite, they no longer shrink before the barriers in front of them. That's what makes a passionate leader particularly effective. He or she conceives of possibilities and opportunities for progress whereas dispassionate persons only see roadblocks and reasons why a vision can't be achieved.

3. Identiteit

Ek moet weet wie ek is. Ek vind myself net in wie ek is in Christus. Almal van ons het sterk punte en swakpunte. Leiers anvaar hulle sterkpunte en erken hulle swakpunte. Dit is om eerlik oor jouself te wees. Effektiewe leiers is "selfbewus", hulle weet wie hulle is. Jesus het presies geweet wie Hy is:

- Ek is die lig vir die wêreld
- Ek is die seun van God
- Ek is die weg, die waarheid en die lewe
- Ek is die brood van die lewe

Jesus het geweet wie Hy is en daarom het Hy nie toegelaat dat ander hom definieer nie. Hy het ook nie staat gemaak op ander se opinies oor Hom om te weet wie Hy is nie, Hy het sy identiteit by Sy Vader gekry.

Wanneer 'n leier nie weet wie hy is nie gebeur daar gewoonlik twee dinge:

- i. Hy vergelyk hom met ander
- ii. Hy probeer om iemand anders te wees.

Jesus op die berg van verheerliking: **Luk 9:35** *"En daar kom 'n stem uit die wolk wat sê: Dit is my geliefde Seun; luister na Hom!"*