



Personality I.D.®

Building Stronger Teams

Kingdom?

“For the Kingdom of God is not a matter of eating and drinking, but of righteousness, **peace**, and joy in the Holy Spirit.” Romans 14:17 (NIV)



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Fear vs. Peace

“For God did not give us a spirit of fear, but of power, love, and a sound mind.” 2 Timothy 1:7 (NKJV)



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Purpose and Destiny

“Before I formed you in the womb I knew you...” Jeremiah 1:5a (NIV)



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Personality I.D.®

Building Stronger Teams



- Personality I.D.® has developed a world-class, online, web platform that allows you to do your own assessment and also enables you as a coach/leader or consultant to serve others from anywhere in the world.
- Personality I.D.® customized reports will give you the ability to discover a person's unique design and unlock their potential.
- It will assist you to make informed hiring decisions, get the right people in the right positions, increase sales, reduce turnover and improve team and individual performance.



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Leaders of companies that go from good to great start not with “where” but with “who.” They start by getting the right people on the bus, the wrong people off the bus, and the right people in the right seats. And they stick with that discipline—first the people, then the direction—no matter how dire the circumstances.

(Jim Collins – “Good to Great”)



What is Personality I.D.®

Building Stronger Teams



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What is Personality I.D.®

Building Stronger Teams

Personality I.D.® provides assessments to assist individuals and organizations to maximize their potential. Personality I.D.® can help your organization hire, place and retain the right people for your business. Personality I.D.® has developed a system built on 24+ years of experience in using the DISC personality assessment.

We will assist you to do the following:

- Increase the morale and motivation of your teams and staff.
- Discover and release the potential in your current employees.
- Manage and retain top performers to benefit your employees and serve the organization's growth needs.
- Discover the dynamics of your team and identify strategic gaps.
- Recruit and appoint the best person for the position.
- Maximize each individual's strengths.



Why do organizations and individuals use Personality I.D.®?



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Exploring the different Personality I.D.® reports.

Individual Report

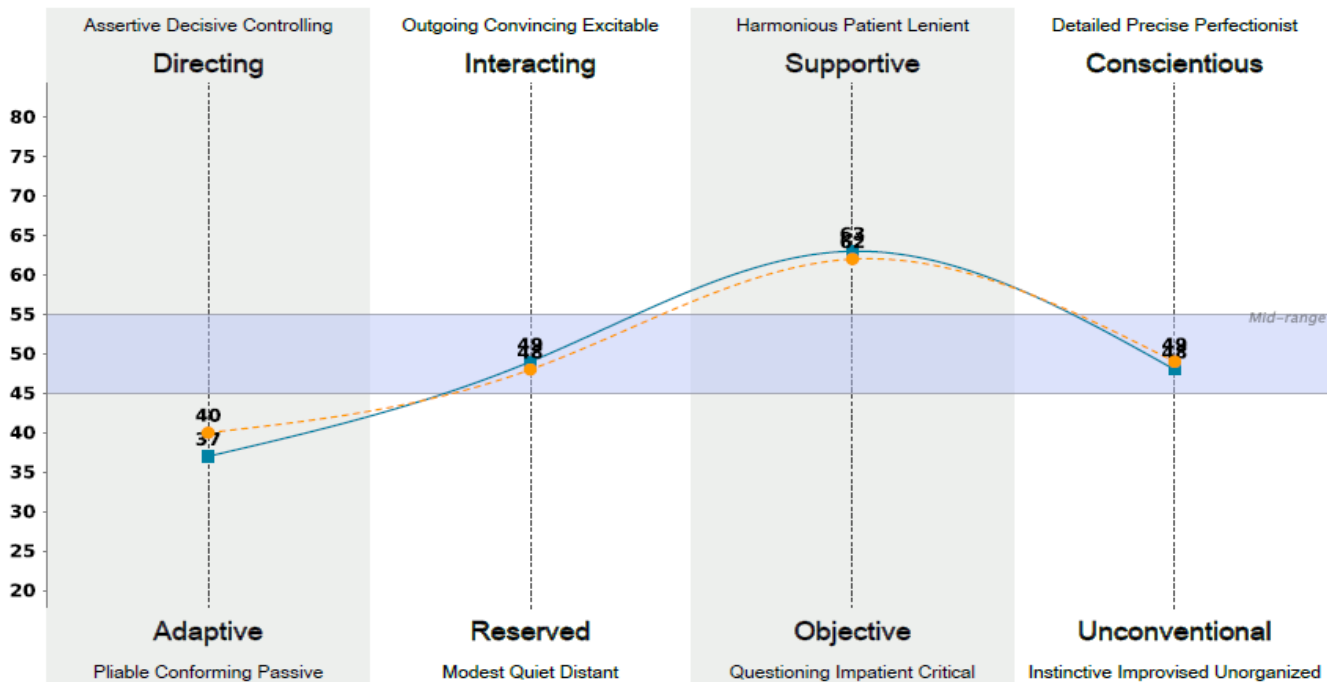
- Discover and identify future employees
- Understand the design of every person
- Help manage people and relationships
- Avoid misallocation and mismanagement

Maximize your employees' assets for the benefit of all



Greg Anderson: Supporter

The natural personality profile for Greg Anderson, is indicated by the solid line on the graph below. Note also the dotted line; it represents the Blended Profile that most nearly matches Greg Anderson's graph. Seventeen Blended Profiles are used as the baseline for interpreting the combinations of four basic dimensions of personality. The information in this section is derived from the Supporter Blended Profile. Typically, the more closely the solid line graph matches this Blended Profile, the more accurately the information will describe Greg Anderson's natural behavior style.



As Supporters, people in this profile naturally thrive when given the opportunity to help, encourage, or cooperate with others. They are loyal in their relationships and gain fulfillment by helping make others successful.

Exploring the different Personality I.D.® reports.

Comparison Report

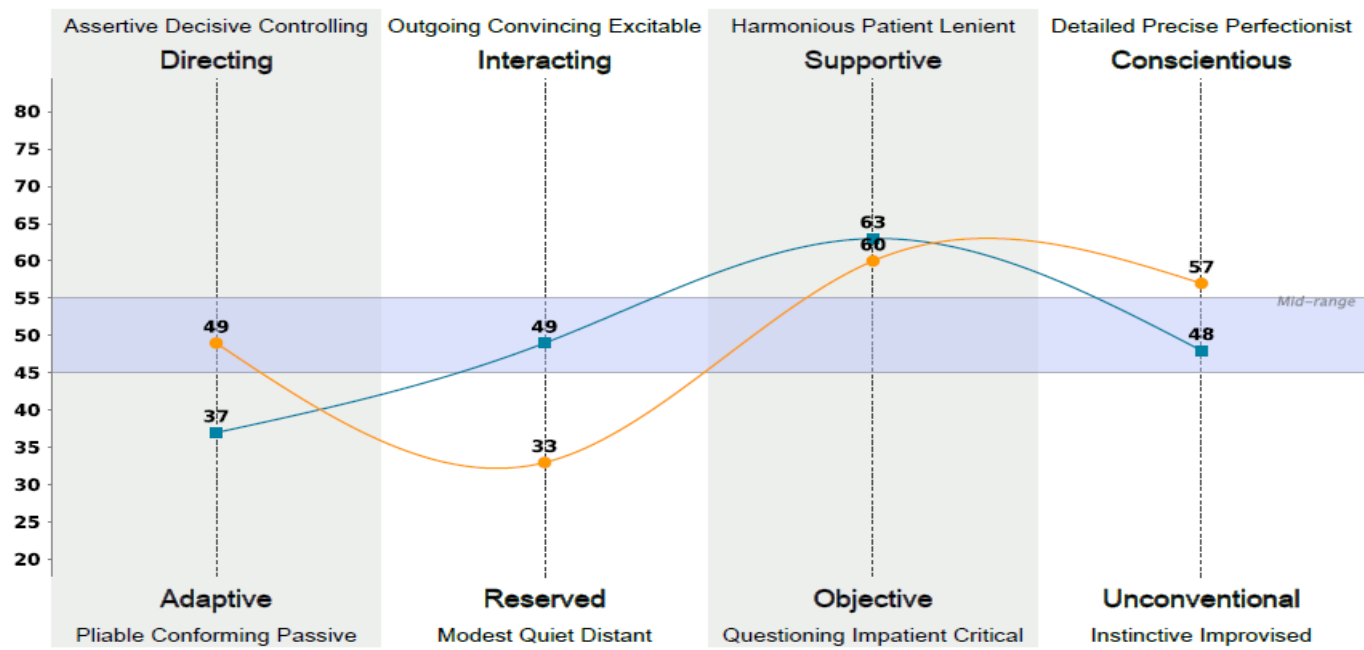
- Emphasizes the unique differences between staff members
- Helps resolve conflict
- Enhance and improve relationships

Creates unity, agreement, and cooperation amongst team members



This report is based on a comparison of Supporter's and Researcher's Personality I.D. Profile results. The chart below provides a graphic display of the combined scores in the four dimensions of personality measured by the Personality I.D. Profile. This report reveals many similarities and differences in operating styles by presenting the strengths and struggles commonly associated with team members' profiles. In each section examine the strengths and struggles, then circle and initial the ones that most apply to each team member individually..

Comparison Chart: **Greg Anderson (Supporter)** and **Julie Hudson (Researcher)** TEAM: Supporter



Exploring the different Personality I.D.® reports.

Team Report

- Discover the profile and dynamics of current team
- Help discover strategic gaps in composition of team
- Enable managers and leaders to implement necessary changes

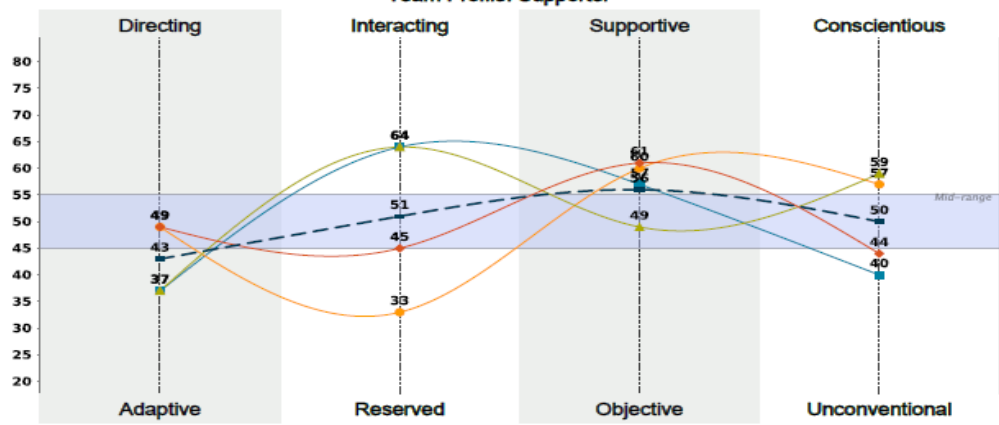
**Confirmation of current team and/or gaps
within current team**



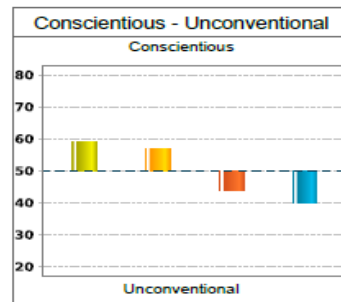
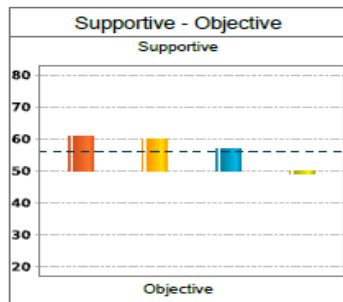
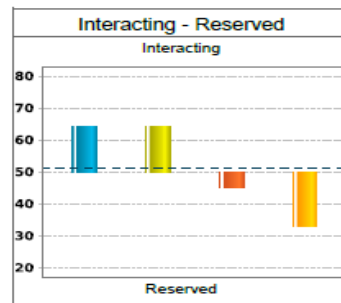
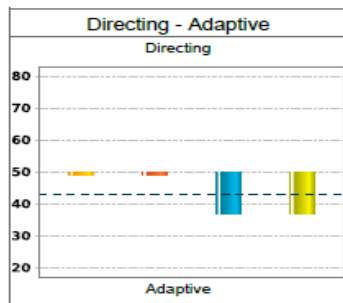


Team Report

Team Profile: Supporter



Team Members: DISC-AROU Distribution



- Legend:**
- Team average: dotted line
 - 1. Greg Jackson - Encourager
 - 2. Julie Hudson - Researcher
 - 3. Tim Martinez - Performer
 - 4. Tracy Berry - Administrator

Exploring the different Personality I.D.® reports.

Advance Team Report

- Enables you to form new teams based on strategic requirements
- Ability to add/remove certain members in real time

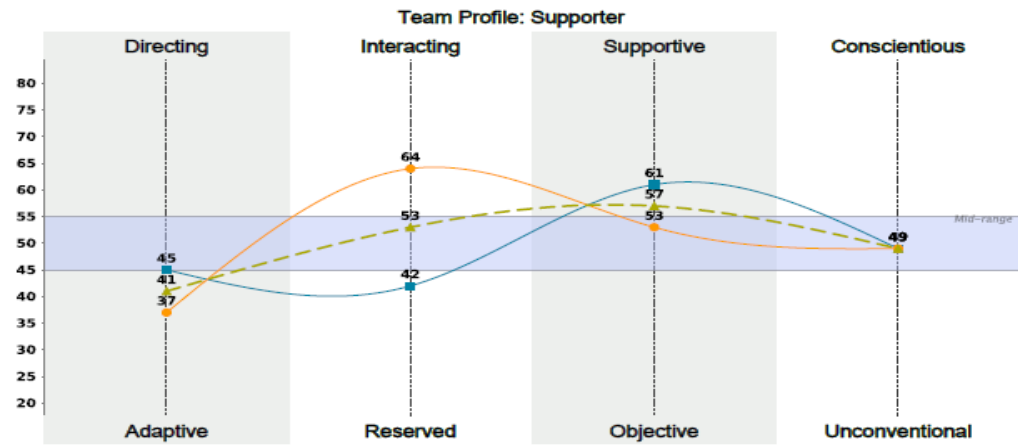
Managers and leaders can implement strategic changes before they form and deploy their teams



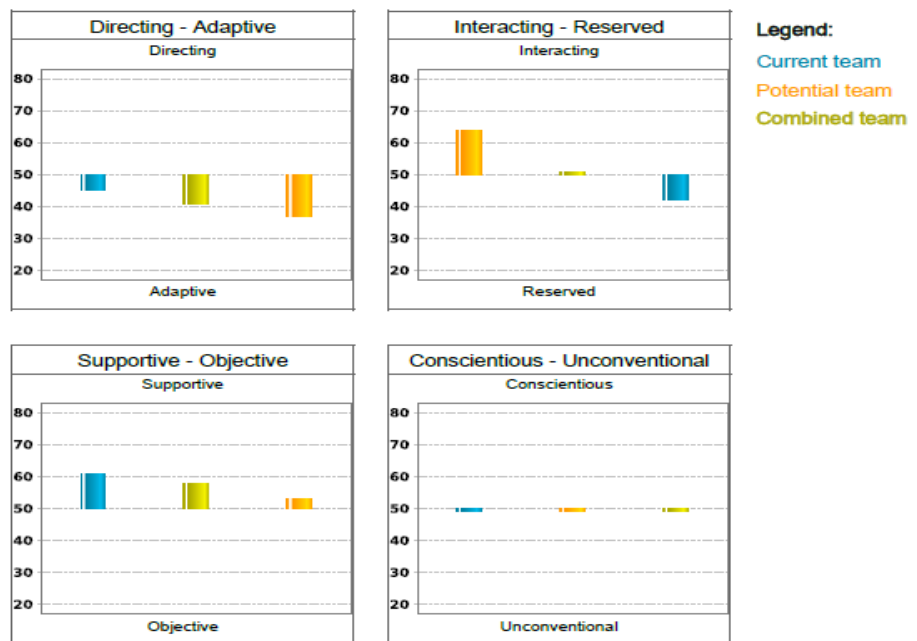


Advanced Team Report

Combined team



Team Members: DISC-AROU Distribution



Personality I.D.®

You have three options: Option number 1

Do an assessment as an individual and enjoy the benefit of discovering more about your design and how to maximize your strengths and abilities.



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World-class DISC Personality Profile reports

Personality I.D.® has developed a world-class, online, web platform that allows you to do your own assessment and also enables you as a coach/leader or consultant to serve others from anywhere in the world.

Personality I.D.® customized reports will give you the ability to discover a person's unique design and unlock their potential.

It will assist you to make informed hiring decisions, get the right people in the right positions, increase sales, reduce turnover and improve team and individual performance.



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As a consultant you will be able to create four types of reports

- Individual Report
- Comparison Report
- Team Report
- Advanced Team Report



Personality I.D.®

You have three options: Option number 3

Become a Personality I.D.® Partner/Reseller. See the landing page for more information.

Become a PID Partner/Reseller

If you are interested in an effective way to earn an additional income from your existing website, then apply to participate in our Web Link Partner program. As a Link Partner you'll have a great opportunity to promote and sell Personality I.D. ® assessment from your site. We handle all aspects of billing and order fulfillment providing you with an easy way to supplement your income.

[HOW TO APPLY](#)



www.pidteam.crown.org





Crown Financial Ministries

Share Truth, Deliver Hope, Advance Life Transformation