



Corpath is part of a larger organization, Christian Business Ministries Canada. We have consolidated some of the best marketplace ministry materials from around the world and organized them into four categories called pathways.

*These pathways develop kingdom leaders who will help transform the marketplace.*

We believe the pursuit of **Life, Leadership, Ministry** and **Business** will help build Kingdom Leaders and Kingdom Companies, who will bring about transformation of the Canadian marketplace.

**Kingdom Leader**

A transformed business leader called to ministry in the marketplace daily reflecting Christ in all relationships and through business excellence.

**Kingdom Company**

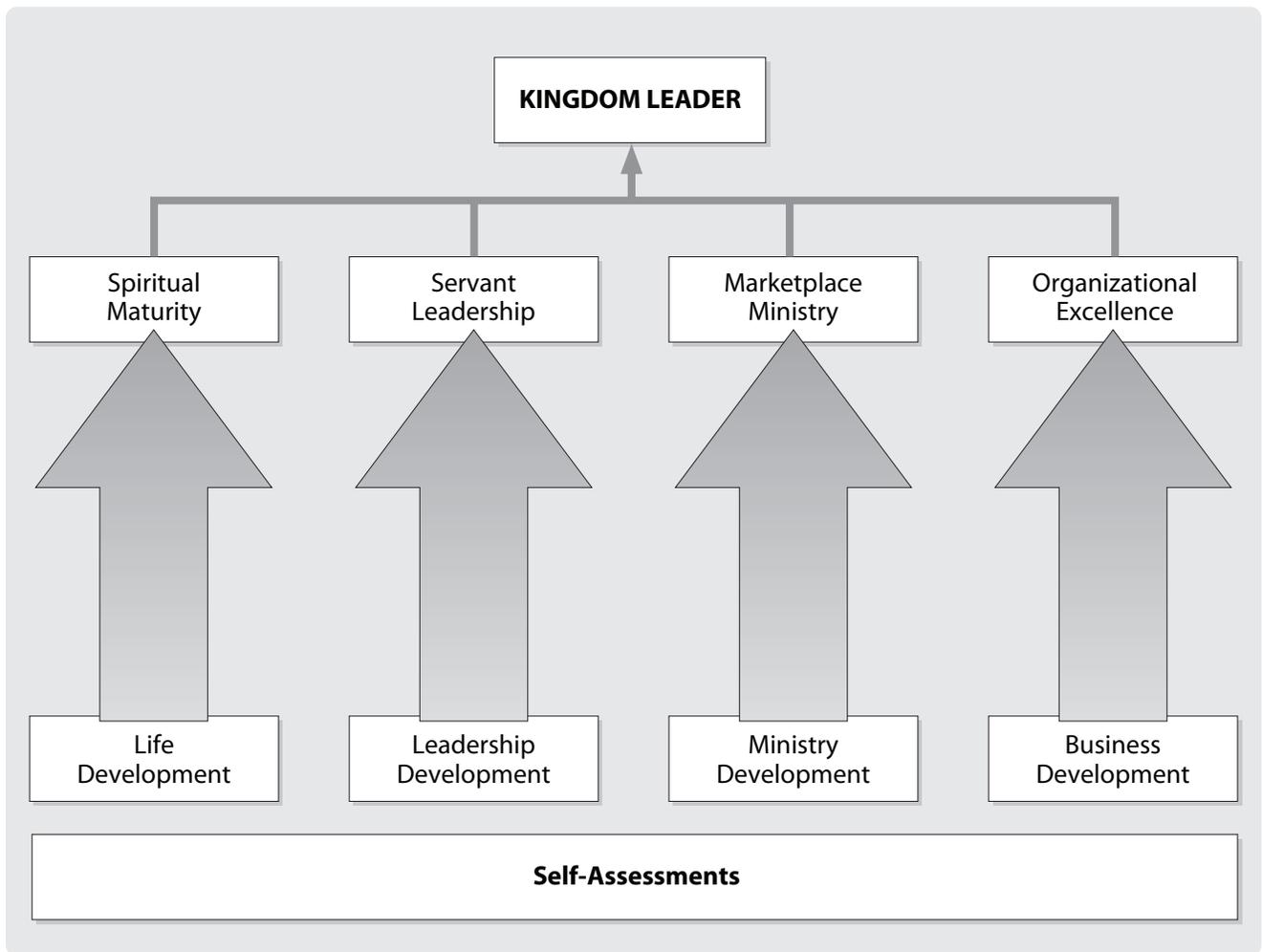
A business where the key leaders embrace in every aspect of their role the purpose of God and His righteousness.

**Our Strategic Plan**

- To make the word of God available to business leaders
- To provide resources to pastors to help them equip business leaders
- To provide a consistent focus for CBMC and its divisions: *Business.LIFE*, Corpath, Young Leaders in Business and city teams



*A journey with Christ, in the pursuit of personal and business transformation.*



These pathways when followed intentionally and fervently will produce **Kingdom Leaders** and **Kingdom Companies**, whose purpose is to bring about transformation to the Canadian Marketplace.

## **Spiritual Maturity**

God created us to bring Him glory on this earth and to participate in His Kingdom work. Our work is a means of honouring the Lord as a full part of His creation plan. We are anointed to be His servants and therefore we must pursue a pathway to spiritual maturity in order to accomplish His perfect plan for our lives.

### **4. Life in Balance**

True balance helps us pursue priorities with maximum effectiveness for His purposes.

### **3. Life with Wisdom**

Hearing from God brings great wisdom to establish principles in every area of life.

### **2. Life with Family and other's**

A growing relationship with God results in a growing love of others.

### **1. Life with God**

The ultimate pursuit of life is to establish and foster a living relationship with the living God.

## **Life Development**

## **Spiritual Maturity Self-Assessment**

## SPIRITUAL MATURITY SELF-ASSESSMENT

God created us to bring Him glory on this earth and to participate in His kingdom work. Our work is a means of honouring the Lord as a full part of His creation plan. We are anointed to be His servants and therefore we must pursue a pathway to spiritual maturity in order to accomplish His perfect plan for our lives.

### LUKE 2:52

Jesus grew in wisdom and stature, and in favor with God and men.

Below are twenty aspects that reveal some characteristics of spiritual maturity. Reflect on these statements, asking God to reveal areas of strength and growth, and then put a check mark in the appropriate column.

| Life in Balance  | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| My view of business is changing.   | <input type="checkbox"/> |
| I see evidence of the work of the Lord all around me.  | <input type="checkbox"/> |
| I have a healthy balance concerning people and profits.  | <input type="checkbox"/> |
| I am accountable to others and transparent to them in crucial areas of my life.                            | <input type="checkbox"/> |
| My schedule and spending reflect the proper balance of relationships with God, family and work in my life. | <input type="checkbox"/> |

| Life with Wisdom   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| My love for the Lord changes my choices.                 | <input type="checkbox"/> |
| I realize adversity builds character.                    | <input type="checkbox"/> |
| My relationship with Christ is influencing my worldview. | <input type="checkbox"/> |
| I pray and use God's Word in making decisions.           | <input type="checkbox"/> |
| My wisdom stems from a growing relationship with God.    | <input type="checkbox"/> |

*continues...*

## SPIRITUAL MATURITY SELF-ASSESSMENT (continued)

| Life with Family and Others   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| My relationships are healthy and growing.                                   | <input type="checkbox"/> |
| My response to conflict and to crisis is improving.                         | <input type="checkbox"/> |
| I reflect God's love to others.   | <input type="checkbox"/> |
| I ask for forgiveness from others, admitting to my weaknesses and mistakes. | <input type="checkbox"/> |
| I am investing in the lives of others through mentoring and discipleship.   | <input type="checkbox"/> |

| Life with God  | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I am an active follower of Jesus Christ.                 | <input type="checkbox"/> |
| My spiritual disciplines are consistent and increasing.  | <input type="checkbox"/> |
| God's purposes are increasingly reflected in my motives. | <input type="checkbox"/> |
| God is integrated in all areas of my life.               | <input type="checkbox"/> |
| I live my life to please God and not man only.           | <input type="checkbox"/> |

How did you do? The degree of “evidence” is a measure, though subjective of course, of your current maturity in Christ.

Determine today to focus on at least those aspects that you can attend to right away. Pray about them first. Ask a friend to hold you accountable.

## **Servant Leadership**

God works through leadership in every facet of life. Therefore, good leadership is critical to any organization. In the leadership development pathway members will learn the essence of servant leadership and move toward honing their leadership skills.

### **4. The Task of Leadership**

A leader's responsibility is larger than what they can do by themselves. The ability to recruit and energize a team is essential.

### **3. The Means of Leadership**

How to take conversations deeper and to get to core issues. Conversations that change things. How a leader deals with conflict will dictate whether he rises or falls.

### **2. The Heart of Leadership**

Leadership begins with the leader. Leadership is built from the inside out. If we want to lead and manage others we must begin with ourselves.

### **1. The Source of Leadership**

As the most influential and critical book in history, God's "special revelation" (The Bible) to His beloved mankind is the authority on Servant Leadership.

## **Leadership Development**

## **Servant Leadership Self-Assessment**

## SERVANT LEADERSHIP SELF-ASSESSMENT

God works through leaders in every facet of life. Good leadership is critical to every organization.

Below are twenty aspects that reveal some characteristics of the servant leader. Reflect on these statements, asking God to reveal areas of strength and growth, and then put a check mark in the appropriate column.

### PROVERBS 29:4

A leader of good judgment gives stability.

| The Task of Leadership  | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I am inspiring staff to do their best.  | <input type="checkbox"/> |
| I encourage and support staff in using their gifts, talents and skills.   | <input type="checkbox"/> |
| As a leader, I value relationships and work hard to strengthen and preserve them.                                   | <input type="checkbox"/> |
| There is a prevailing sense that “we’re all in this together.”  | <input type="checkbox"/> |
| Working relationships are best described as collaborative, not competitive.   | <input type="checkbox"/> |
| Staff understands how their colleagues fit into the system —what they do, where they excel, and how they add value. | <input type="checkbox"/> |

| The Means of Leadership   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I allow others to hold me accountable.  | <input type="checkbox"/> |
| I seek to understand the other person before trying to be understood.   | <input type="checkbox"/> |
| When someone is critical of me I try to find out more rather than get upset or angry.   | <input type="checkbox"/> |
| As a leader, I provide a consistent, positive example of valuing and nurturing relationships and resolving conflict biblically. | <input type="checkbox"/> |
| I enjoy finding out about other people and why they think the way they do.  | <input type="checkbox"/> |

*continues...*

## SERVANT LEADERSHIP SELF-ASSESSMENT (continued)

| The Heart of Leadership                                      | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I demonstrate humility well.                                 | <input type="checkbox"/> |
| I am faithful in keeping my commitments.                     | <input type="checkbox"/> |
| I admit my weaknesses and mistakes, and ask for forgiveness. | <input type="checkbox"/> |
| I make decisions with input from others.                     | <input type="checkbox"/> |
| I feel that I am more of a coach than a boss.                | <input type="checkbox"/> |

| The Source of Leadership   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Staff at all levels is united by a common purpose, direction, and set of values.                                 | <input type="checkbox"/> |
| I pray daily and use God's Word when making decisions.   | <input type="checkbox"/> |
| I obey God's principles in business.   | <input type="checkbox"/> |
| I fulfill my role as if God owned the company, entrusting the success of the business and my future to His will. | <input type="checkbox"/> |

How did you do? Determine today to focus at least on those aspects that you can attend to right away. Pray about them first. Ask a friend to hold you accountable.

## **Marketplace Ministry**

Work *is* ministry and Ministry *is* work. Your business or career can be the most challenging and fulfilling ministry anyone can ask for. On the Ministry Development path we will develop and implement a ministry plan that impacts employees, customers, suppliers and the marketplace for Christ.

### **4. Ministry Transformation**

The ultimate goal of marketplace ministry is to see God's transforming power work through us in our sphere of influence.

### **3. Ministry Action**

Having a good plan motivates us to implementation. God would have us to be people of commitment which is followed by steps of intentional action.

### **2. Ministry Planning**

As planning is important to the proper running of a business, the process of planning is essential in fulfilling our calling as marketplace ministers.

### **1. Ministry Principles**

In doing God's work in the marketplace it is essential that we operate according to the way God works and according to His values.

## **Ministry Development**

## **Marketplace Ministry Self-Assessment**

## MARKETPLACE MINISTRY SELF-ASSESSMENT

Do you see your business, profession or career as a ministry of God? Do you understand there is an eternal perspective in all that you do in the work-place?

Below are twenty statements that highlight aspects of ministry in the marketplace. Reflect on these statements, asking God to reveal areas of strength and growth, and then put a check mark in the appropriate column.

### MATTHEW 6:33

But seek first his kingdom and his righteousness, and all these things will be given to you as well.

| Ministry Transformation  | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| In the company, people are moving forward in their spiritual journey.  | <input type="checkbox"/> |
| I see evidence of love, grace, peace, and joy being exhibited to those who come in contact with the company. | <input type="checkbox"/> |
| There is a culture of prayer, evident within the leaders and Christian employees in the business.            | <input type="checkbox"/> |
| Employees, customers and suppliers know the company operates on biblical principles and values.              | <input type="checkbox"/> |
| The company has an increasing testimony and impact in the industry and community.                            | <input type="checkbox"/> |

| Ministry Action  | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| My actions reflect that I understand we are merely stewards, NOT owners of the company or department.                              | <input type="checkbox"/> |
| We have company resources allocated to assist staff in special times of need such as financial or family.                          | <input type="checkbox"/> |
| Through the company Human Resources policy, staff is treated fairly and equitably in areas such as benefits and ongoing education. | <input type="checkbox"/> |
| I am committed to fulfilling the Great Commission in my business role.   | <input type="checkbox"/> |
| As an owner I am committed to supporting the work of the Great Commission with company resources.                                  | <input type="checkbox"/> |

*continues...*

## MARKETPLACE MINISTRY SELF-ASSESSMENT (continued)

| Ministry Planning   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I rely on the Holy Spirit to give creative direction to minister in my business role.                                   | <input type="checkbox"/> |
| I have a written strategy and plan to minister to staff, customers, suppliers and all others in my sphere of influence. | <input type="checkbox"/> |
| In my role I integrate a ministry action plan with the business plan.   | <input type="checkbox"/> |
| An intercessory prayer team prays very specifically for the business and its ministry.                                  | <input type="checkbox"/> |
| I have specific initiatives that fulfill the ministry action plan.  | <input type="checkbox"/> |

| Ministry Principles   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| The company has a purpose or mission statement that embodies God's eternal purpose for the organization.  | <input type="checkbox"/> |
| The company has a core set of beliefs that reflects biblical values and principles.                       | <input type="checkbox"/> |
| I understand, to fulfill my role in business, I must first seek the Kingdom of God and His righteousness. | <input type="checkbox"/> |
| A team prays for the employees, their families, customers, suppliers and others.                          | <input type="checkbox"/> |
| I have regular and extended times with God to discover His plan for ministry in my business role.         | <input type="checkbox"/> |

How did you do? Determine today to focus at least on those aspects that you can attend to right away. Pray about them first. Ask a friend to hold you accountable.

## **Organizational Excellence**

Business excellence is a process of making sound business decisions that result in continually improving business operations. It is an active discipline to seek the Lord's "best practices" by examining the Scriptures, consulting with peers and industry experts to work through specific business issues and opportunities.

### **4. Business Ethics**

Product Quality, Sales, Marketing, Customers, Suppliers and Competitors

### **3. Business Relationships**

Expectations, Benefits, Personal Development and Leadership Development

### **2. Business Financing**

Ownership Structure, Financing and Business Growth

### **1. Planning Excellence**

Process of developing, implementing and adjusting a business plan through organizational excellence, and having appropriate accountability

## **Business Development**

## **Organizational Excellence Self-Assessment**

## ORGANIZATIONAL EXCELLENCE SELF-ASSESSMENT

As Christians, if we would pursue excellence in our roles for the sake of directors, principal owners, investors or customers, we should much more pursue excellence for the sake of the true owner, God.

Below are twenty aspects that focus on biblical business principles. Reflect on these statements, asking God to reveal areas of strength and growth, and then put a check mark in the appropriate column.

### COLOSSIANS 3:23

Whatever you do, work at it with your whole heart, as working for the Lord, not for men.

| Business Ethics   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Management serves the employees well.                                 | <input type="checkbox"/> |
| I display excellence by delivering quality products and services.     | <input type="checkbox"/> |
| I take corrective action with the employee who undermines leadership. | <input type="checkbox"/> |
| Company sales and marketing tactics are fair and appropriate.         | <input type="checkbox"/> |
| I treat staff, competitors, customers and suppliers with respect.     | <input type="checkbox"/> |
| Others perceive me as one who operates on a high ethical level.       | <input type="checkbox"/> |

| Business Relationships  | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I am thorough in the hiring process.  | <input type="checkbox"/> |
| I honour and obey the laws and those in authority.                              | <input type="checkbox"/> |
| Formal feedback systems exist for owners, employees, customers and suppliers.   | <input type="checkbox"/> |
| Staff growth, both professionally and spiritually, is encouraged and supported. | <input type="checkbox"/> |
| I am patient with staff and coworkers who have potential but are slow to learn. | <input type="checkbox"/> |

*continues...*

## ORGANIZATIONAL EXCELLENCE SELF-ASSESSMENT (continued)

| Business Financing   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| My actions reflect God's ownership of the business.  | <input type="checkbox"/> |
| I reinvest adequately in the business as my role allows.                                     | <input type="checkbox"/> |
| As senior management, I am confident if the business were to close, all debts can be repaid. | <input type="checkbox"/> |
| I take time to review the company's financial position.                                      | <input type="checkbox"/> |
| Company products and services are priced fairly and consistently.                            | <input type="checkbox"/> |

| Planning Excellence   | Always                   | Usually                  | Frequently               | Seldom                   | Never                    |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I have extended planning times with God.  | <input type="checkbox"/> |
| The corporate vision, mission statement and values communicate biblical principles. | <input type="checkbox"/> |
| I have personal and business mission statements.                                    | <input type="checkbox"/> |
| I seek input and allow others to hold me accountable                                | <input type="checkbox"/> |

How did you do? Determine today to focus at least on those aspects that you can attend to right away. Pray about them first. Ask a friend to hold you accountable.